



Accelerate

Role Profile Non-Executive Director

Summary of role

The post holder will be part of a dynamic Board with the aim of delivering Accelerate's mission with creativity and vigour. They will join a team motivated by the opportunity to change lives and increase our reach. This demands both humility and confidence that will ensure a collaborative approach to our development, ensuring all members and users are brought along on this journey.

Purpose

As a Non-Executive Director (NED) you will have a particular duty to ensure the Board works positively for the organisation's vision and goals, to constructively challenge where necessary, and to support and scrutinise the performance of the Executive Directors in meeting agreed goals and objectives. NEDs are accountable to the members and report and are accountable to the Board Chair.

Remuneration: Salary £3,240 per annum plus travel expenses from the London region

Term of office: 3 years plus 2 - annual objectives

Location: Centenary Wing, St Joseph's Hospice, Mare Street, Hackney, London E8 4SA

Primary objectives

- ✔ To support the Chair in fulfilling the functions of the Board
- ✔ Supporting the provision of a high-quality corporate infrastructure to ensure safe delivery of patient services
- ✔ To shape the strategic priorities through collaboration and consensus building
- ✔ To provide a respectful challenge within the Board to ensure our long-term success
- ✔ implementation of the strategic plan for Accelerate CIC
- ✔ Providing oversight, scrutiny and challenge within a constructive framework; to identify risks to business viability and ensure mitigating actions are taken
- ✔ To support the development of a strong external corporate image and create opportunities to enhance the profile of Accelerate nationally through ongoing professional networking
- ✔ Reviewing outcomes and metrics created by Accelerate CIC for evaluating its impact and regularly measuring its performance and effectiveness using those metrics
- ✔ Providing appropriate scrutiny to ensure the finances of Accelerate remain sound and ensure the company complies with all regulatory requirements

Key responsibilities

Specific tasks may vary but will include as a minimum the following:

- ✔ Acting as a trusted advisor and critical friend to the Chair to enable the development and

- ✔ Ensuring the company corporate risks are adequately identified, reviewed and managed
- ✔ Adhering to all statutory regulations, the company's memorandum and articles of association and Accelerate CIC policies and procedures
- ✔ Undertaking any reasonable duties as required of a company director according to legal and ethical standards in accordance with
- ✔ Ensuring compliance with and promote Equal Opportunities and accordingly avoid any behaviour which discriminates against colleagues, potential employees, patients or clients on the grounds of sex, marital status, sexual orientation, age, race, colour, nationality, ethnic or national origin, religion, political opinion, trade union membership or disability.
- ✔ Developing systems to enable Accelerate to achieve its objectives and meet the obligations of accountability, probity and openness and compliance with NHS and other relevant regulatory frameworks.

Demonstrating our values

Leadership & discovery

We are experts whose skill, compassion and drive to find better ways of doing things is changing the way services are delivered and changing lives.

Preparedness & resourcefulness

We think ahead, anticipate near and long term needs, and find imaginative solutions to new challenges so that we can have the greatest impact.

Accountability & reliability

We take ownership and responsibility for our work and are empowered to do whatever we can to best serve our patients.

Care & Nurture

We care deeply about our patients, the sharing of our expertise and knowledge with the wider healthcare community, and the growth and support of our people.

Appreciation & respect

We see the individual and believe that by listening to each other we create environments where everyone can thrive.

Duty of candour

Accelerate fully endorses the principles of being open and embraces the Duty of Candour. We are committed to an open and fair culture and the overall approach expected within the organisation is one of help and support rather than blame and recrimination. All staff are expected to follow this approach.

Fit and proper person

Legislation exists to place a duty on all NHS providers not to appoint, or have in place, an individual as a director (executive or non-executive), or performing the functions of, or functions equivalent or similar to the functions of a director unless they satisfy the requirements as set out in the relevant legislation.

We want to ensure that our senior leaders are fit and proper for the role and we make every reasonable effort to assure ourselves and our membership of this. If your application is successful you will be asked to supply documentation as part of pre-employment screening.



Key competency	Essential	Desirable
Knowledge		
A wide range of and breadth of experience of operating at Board level in a social enterprise or similar organisation		<input checked="" type="checkbox"/>
Leadership role in overseeing, assuring or delivering strategic change, transformation and improvement to secure improved outcomes for patients within available resources	<input checked="" type="checkbox"/>	
Demonstrable understanding and experience of working within a complex commissioning environment		<input checked="" type="checkbox"/>
Knowledge and expertise in the areas of business growth	<input checked="" type="checkbox"/>	
Proven entrepreneurial skills		<input checked="" type="checkbox"/>
Knowledge of franchising		<input checked="" type="checkbox"/>
Knowledge and delivery of effective governance/ accountability systems to secure quality, performance and VFM improvement at an organisational level	<input checked="" type="checkbox"/>	
Specialist skills		
A range of general management and leadership skills within the healthcare environment would be highly advantageous (including skills in service delivery, service redesign, partnerships, finance, performance improvement, leadership development, governance and innovation)	<input checked="" type="checkbox"/>	
A keen intellect to analyse complex problems and then support and facilitate the development of staff so that they can develop and deliver shared clinical visions	<input checked="" type="checkbox"/>	
People skills		
An effective people manager, who sets high standards, motivates and develops staff and stakeholders and promotes personal, organisational and cultural development	<input checked="" type="checkbox"/>	
External impact		
Significant leadership role with high impact on external relationships. Demonstrable experience in building strategic partnerships with health care partners locally and where necessary nationally	<input checked="" type="checkbox"/>	
Strong political and organisational awareness, emotionally intelligent and astute	<input checked="" type="checkbox"/>	
Decision making		
The ability to take decisions where there is conflicting or insufficient information	<input checked="" type="checkbox"/>	
Provide a Board framework that will ensure that appropriate advice, support, judgements and decision making is given to secure effective delivery	<input checked="" type="checkbox"/>	
Equality and diversity		
Demonstrate appreciation and acknowledgment of the range and complexities of diversity; self-awareness in terms of emotional intelligence, biases and personal triggers; cultural competence – cultural sensitivity and awareness	<input checked="" type="checkbox"/>	