



Accelerate

Careers at Accelerate

Let's transform wound and lymphoedema care together

A welcome from our Chief Executive

This could be a life-changing moment – and not just for you.

Accelerate is an award-winning healthcare social enterprise that works within the NHS to transform the lives of patients with chronic wounds and lymphoedema. We're passionate about delivering exceptional patient care. We listen, we consult, we analyse and we care deeply about the people we are responsible for.

We work at all stages of need – from early identification to the most complex of case – and in partnership with others. We work in London and further afield – and it's in the realisation of this expansion that your experience could be invaluable.

We're looking for experienced people to help us realise our ambition of transforming wound care nationally and changing lives. These are exciting times for us and we're looking forward to meeting the challenges ahead. To do that, we need to find the right people – experts who can advocate with passion, influence with sensitivity, and are skilled in networking and communication.

We need people who share our commitment and who have some insight into the challenges facing a growing business in the health economy. We need expert clinicians who are courageous and have a

drive to advance their specialism and those of their team, at whatever stage they are at in development. It is a rare opportunity for you to make a difference to a community and make your mark within an organisation that has a national and international reputation for clinical excellence and innovation.

We have made remarkable strides in our short history and we are deeply committed to upholding our values and uncompromising standards. We understand our responsibilities and we take

enormous pride in the positive differences we are making to our patients' lives. We have shown that we can make those lives better when all else has failed.

Accelerate is an exciting place to work and develop. We provide exceptional care to our patients which makes a great environment for staff development. See our CQC report demonstrating outstanding areas of practice https://www.cqc.org.uk/sites/default/files/new_reports/AAAG9794.pdf

<https://www.youtube.com/watch?v=QvcJ6nEZitg>

I hope the information in this pack gives you a good introduction to Accelerate and why it's such an exciting place to grow your career. I look forward to hearing from you and talking about how we might work together.

Alison Hopkins - Chief Executive

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About Accelerate

Our Mission

What we are doing and why

We have a clear mission at Accelerate: to boldly transform chronic wound and lymphoedema care and in doing so, to transform people's lives. We do this in three key ways:

- ✔ We develop and trial ground-breaking new treatments for the hardest-to-treat chronic wounds and lymphoedema cases at our flagship clinic in London. This includes pioneering approaches to compression therapy, gait and mobility, and psychotherapy; recognising that healing often requires a genuinely multidisciplinary approach.
- ✔ We work in partnership with healthcare providers across the country to help them introduce and embed our pioneering approach to healing chronic wounds and lymphoedema and make it accessible to more people.
- ✔ We give people the tools they need to take charge of their own health through bespoke supported self-management programmes.

Our structure

How we deliver services

We are a Community Interest Company (CIC) and a member of Social Enterprise UK <https://www.socialenterprise.org.uk/about-membership/>. We continue to refine our business and community service model, demonstrating how partnership and whole system working can transform care and change lives.

Our culture

What it's like working here

We know that our most valuable resource is our people. Together, we share responsibility for shaping and delivering our plans. We all have a 'can do' mindset that's helping us build an organisation that is:

- ✔ Comfortable with change
- ✔ Inspired to change and do things differently
- ✔ Outcomes driven
- ✔ Clear about our direction of travel and the mission we are on
- ✔ Focused on how we will get there

We are part of the delivery of NHS care but we are very much an independent social enterprise.

This gives us a dynamic, collegiate culture that demands greater commitment and investment from us and everyone who works here. We invest in our people and give everyone the opportunities they need to develop their expertise and grow with us.



Working at Accelerate

Who we are looking for

We're looking for people who are excited by our mission to boldly transform chronic wound and lymphoedema care, and want to use their skills to help us achieve it. Everyone who works here plays an important part in shaping our strategy and processes so you'll need expertise, ideas and an ambition to contribute to and develop a sustainable and creative clinical practice. An understanding of business principles alongside performance management will also put you in good stead.

For senior roles, we need impressive leaders who can inspire, influence and bring people together. You'll have stand-out communication skills at all levels, be experienced in leading teams and maintaining standards, and be a credible voice with the ability to capture imaginations and translate strategy into actionable plans.

Please see accompanying job descriptions for specific requirements of each role.

Our promise to you

- ✔ Negotiated salary
- ✔ A tailored induction programme to give you the best start on your journey with us
- ✔ The right amount of clinical time so that you can deliver the best patient-centred care
- ✔ Three education days per year for all registered staff
- ✔ Access to leadership programmes that support your development as a clinical leader
- ✔ Opportunities to be part of national developments and training
- ✔ Mentoring programme
- ✔ Medicash and Employee Assistance programme – a medical cash assistance programme for employees providing financial cover for health expenses such as physio, dental or counselling services
- ✔ Flexible working opportunities
- ✔ Interest free membership loans and travel loans
- ✔ Competitive pension scheme (employer contribution of 7%)
- ✔ Quarterly team events to celebrate success
- ✔ Twice yearly fun days

How to apply for a role with us

If you believe in our mission and want to be part of a team working together to achieve it, we want to hear from you. The application process for each role is outlined in NHS Jobs. Please do not send in your CV via other routes.

Guidance notes

The Supporting Information Section is your opportunity to tell us why you are interested in the role and how your experience best matches its requirements. It's important that you show how your skills and experience meet the needs of the role as the initial application screening will be based on this.

Make sure you also provide details of your career history as well as any unpaid or voluntary positions, and your academic, professional and vocational qualifications. Please check that it has your correct contact details (including mobile, landline and email address) as these will be used to contact you about your application.

You are invited to complete our Equal Opportunities Monitoring form. Please be assured that this is strictly confidential and will be kept separate from your application. It is for monitoring purposes only.

If you have any questions or would like to have an informal discussion about this vacancy, please contact alison.hopkins2@nhs.net or the person specified on NHS Jobs

Where to find us

We work from a number of locations but our head office is based at

Accelerate CIC
Centenary Wing
St Joseph's Hospice, Mare Street, Hackney E8 4SA
T 020 3819 6022
E info@acceleratecic.com

Applicants should be able to travel to this location as necessary.

