



Accelerate is a workplace where you get to **do good and feel good**

CANDIDATE PACK JUNE 2024

Director of Clinical Services for Wound Care



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Accelerate

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Welcome to Accelerate

This could be a life-changing moment; and not just for you.

Accelerate Community Interest Company is an award-winning healthcare social enterprise, working within the NHS to serve patients coping with chronic wounds and/or lymphoedema. We are dedicated to providing exceptional patient care, education and research. **We listen, we consult, we analyse and we care deeply about the people we are responsible for.**

Accelerate CIC has ambition to create a national change in the way lower limb disorders are managed and increase access to optimal management. We are seeking a **Director of Clinical Services for Wound Care** to drive our national wound care strategy, to bring clinical leadership and innovation, to oversee the professional growth of the wound care team and ensure we can demonstrate our clinical impacts for this marginalised group.

We are looking for an experienced leader in wound care delivery to help take our mission forward, to be integral to our strategic decision making and daily delivery. These are exciting times for us, and we are looking forward to meeting the challenges ahead. Having the right people is critical, we need

- Expert individuals who can **advocate with passion, influence with sensitivity** and are skilled in networking and communication
- People who share our commitment and who can bring **insight into the challenges facing a growing business** in the health economy
- Expert clinicians who are **courageous and have a drive to advance their specialism and those of their team**, at whatever stage they are at in development
- Leaders who **recognise the power of compassion to change lives** and join us in reducing the national harm of sub-optimal care

This is a rare opportunity for you to make a difference to a community and make your mark within an organisation that has a national and international reputation for clinical excellence and innovation.

We have made remarkable strides in our short history, and we are deeply committed to upholding our values and uncompromising standards in our treatment centre and the Accelerate Academy. We understand our responsibilities and we take enormous pride in the positive differences we are making to our patients' lives, directly and indirectly. We have shown that we can make those lives better when all else has failed. Accelerate is an exciting place to work and develop. Join us to help us grow our national reach and impact.

[See our most recent Social Impact Report for 2022/23](#)

I trust that the information contained in this pack will whet your appetite further and provide a context to our developments. I look forward to hearing from you to discuss your opportunities of working as a Director of Clinical Services and Wound Care within this innovative company.

Alison Hopkins - Chief Executive

M: 07534 254 242

E: alison.hopkins2@nhs.net



Our priorities

Accelerate wants to see a world where access to effective, responsive and personalised local care for those with lymphoedema or wounds is a reality.

Accelerate's part in making this vision a reality is clear: our mission is to improve the lives of the community we serve through exploration and promotion of best practice and seeking out ways to stop harm. We will fulfill our mission through the bringing of expertise, insights and clinical leadership.

Our priorities and the focus of our work for 2024 to 2027 are

- ✔ To improve the lives of all people with wounds and lymphoedema through excellent collaborative working and building the evidence base of best practice for our specialties of wounds, lymphoedema and bio-mechanics
- ✔ To empower all people with wounds and lymphoedema to bring their voice and challenge to Accelerate's services and to enable them to better manage their condition.
- ✔ Bring leadership to champion system change through prevention and the reduction of health inequalities.

We are acutely aware of the barriers to achieving this ambition and level of impact; we are working within a financially challenged environment that does not always support the smaller independent sector. However, our independence also is a strength and allows us to be both agile in our thinking and delivery. The commitment and critique of all staff and the Board are crucial in helping us achieve our aims. We are persistent in developing our services, our leadership and our model of learning in order to be the change we want to see. We are committed to developing a sustainable community interest business model that can demonstrate excellence in quality of care, governance and outcomes thereby providing a valuable alternative to traditional healthcare models. We continue to punch above our weight in the healthcare provider community.

Our Approach

We recognise that our most valuable resource is our staff; together as Members we share responsibility for shaping and delivering our plans. We all have a 'can do' mentality which will enable us to build an organisation that is:

- ✔ Clear about our direction of travel and the mission we are on
- ✔ Finds solutions and focus on how we will deliver the impact we want to see
- ✔ Founded on mutual respect and appreciation
- ✔ Fosters leadership and accountability
- ✔ Rewards critique, discovery and creativity

Our promise to you

- ✔ Negotiated salary that reflects recruitment, retention and professional growth
- ✔ A tailored induction programme that will enable you to be part of the Accelerate Mission
- ✔ Opportunities to be part of national developments and training
- ✔ Internal Mentoring programme
- ✔ Medicash and Employee Assistance programme, a medical cash assistance programme for employees providing financial cover for health expenses such as physio, dental or counseling services
- ✔ Quarterly team events to celebrate success!
- ✔ Interest free Membership Loans and Travel Loans
- ✔ Competitive Pension Scheme (Employer contribution of 7%)
- ✔ Life Assurance
- ✔ Income protection for long-term illness

Our Terms and Conditions

Accelerate is an independent provider and we do not have NHS Terms and Conditions. We strive to be an exemplary employer so that Accelerate is a place where you will experience equality and where you will thrive. We have developed an employee framework where your well-being is supported and invested in.



Accelerate is contracted to deliver NHS services; the contract fee is the same as other community providers. However, we believe investment in our members is essential. This investment provides extra opportunities for your individual development and expertise and in the growth of a cohesive team and company. Whilst we are part of the delivery of NHS care, we have a vibrant and collegiate culture that demands greater commitment from both our organisation and all our members. We reward our staff members on their development of our mission and team through pay progression based on performance and annual leave entitlement based on commitment to the organisation.

Please request a draft Terms and Conditions contract as an example.

Join our journey!

Accelerate is evolving and has bold but achievable plans for expansion and growth.

You will play an important part in shaping strategy and processes, helping to develop a sustainable and creative clinical team.

Please see accompanying job description.

Location

We operate from a number of locations within our field of care, but our head office is situated at:

**Accelerate CIC, Centenary Wing
St Joseph's Hospice, Mare Street,
Hackney E8 4SA**

T 020 3819 6022 E info@acceleratecic.com

Applicants should have reasonable access to this location for the fulfillment of their responsibilities. Accommodation is available within St Joseph's for part-week stays. As Director of Clinical Services and Wound Care the expectation would be of a hybrid role that enables the management and delivery of the portfolio outlined in the job description.

How to Apply

If you share our beliefs, values and commitment, and feel excited about a position with Accelerate, then we would very much like to hear from you. Please do make contact directly with **Alison Hopkins, CEO to discuss further** alison.hopkins2@nhs.net

Please use the Application process as specified in NHS Jobs. Please do not send in your CV via other routes.

The Supporting Information Section is your opportunity to tell us why you are interested in the role and how your experience best matches its requirements, as well as indicating your motivation for applying and your level of interest in the position. Please ensure that you have demonstrated how your skills and experience meet the purpose for the role that is being advertised, as the initial screening will be based on the extent to which you have done so.

Ensure you provide details your career history as well as any unpaid or voluntary positions, and your academic, professional and vocational qualifications. Please check that it has your correct contact details (including mobile, land line and email address) as these will be used to contact you with regards to your application.

You are invited to complete our Equal Opportunities Monitoring form but please be assured that this is strictly confidential, and will be kept separate from your application. It is for monitoring purposes only.

If you have any further questions or wish to have an informal discussion with regards to this vacancy, please contact alison.hopkins2@nhs.net or the person specified on NHS Jobs

Dates to note:

- ✔ Advert closes **Friday 28 June 2024**
- ✔ Shortlisting notification by **3 July 2024**
- ✔ Interview dates to HOLD:
 - ✔ Friday **5 or Monday 8 July 2024** Career History discussion via Teams
 - ✔ Stakeholder Interview plus formal interview tbc between **10 and 16 July 2024**
- ✔ Please advise on application if the dates above are not possible

We're putting the happy back into healthcare careers with a workplace where you get to do good and feel good

